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SUPERIOR COURT OF THE S	STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE	
ADRIAN ESCOBEDO, individually, on behalf of other members of the general public similarly situated; Plaintiffs, v. AMERIPEC, INC., a California corporation; and DOES 1 through 100, inclusive;	Case No.: 30-2020-01170846-CU-OE-CXC Assigned for All Purposes to: Honorable Peter Wilson Department CX-102 CLASS ACTION AMENDMENT TO THE JOINT STIPULATION OF SETTLEMENT AND RELEASE
Defendants.	Complaint Filed: November 18, 2020 FAC Filed: April 14, 2022 Trial Date: None Set
AMENDMENT TO THE JOINT STIPULATIO	ON OF SETTLEMENT AND RELEASE
	SHUNT TATAVOS-GHARAJEH (SBN 272164) JASON ROTHMAN (SBN 304961) JUSTICE LAW CORPORATION 751 N. Fair Oaks Avenue, Suite 101 Pasadena, California 91103 Telephone: (818) 230-7502 Facsimile: (818) 230-7502 Facsimile: (818) 230-7259 Attorneys for Plaintiff GREG S. LABATE (SBN 149918) TYLER Z. BERNSTEIN (SBN 296496) SHEPPARD MULLIN RICHTER & HAMPTO 650 Town Center Drive, 10th Floor Costa Mesa, California 92626 Telephone: (714) 513-5100 Facsimile: (714) 513-5100 Facsimile: (714) 513-5100 Facsimile: (714) 513-5100 Attorneys for Defendant SUPERIOR COURT OF THE S FOR THE COUNTY ADRIAN ESCOBEDO, individually, on behalf of other members of the general public similarly situated; Plaintiffs, v. AMERIPEC, INC., a California corporation; and DOES 1 through 100, inclusive; Defendants.

1 This Amendment to the Joint Stipulation of Settlement and Release is entered by 2 Plaintiff Adrian Escobedo ("Plaintiff") on his own behalf and on behalf of all members of the 3 Class, as defined below, and Defendant Ameripec, Inc. ("Defendant" and, together with 4 Plaintiff, the "Parties").

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I.

RECITALS

6 1. On or about April 18, 2022, the Parties fully executed the Joint Stipulation of 7 Settlement and Release ("Agreement").

8 2. On April 20, 2022 and April 21, 2022, Plaintiff submitted the Agreement to the 9 Court for Approval, which was initially set for hearing on June 16, 2022.

10 3 On or about June 16, 2022, before the scheduled hearing, the Court issued a 11 tentative ruling ordering the Parties to modify portion of the Agreement (and the exhibits 12 attached to the Agreement). The Court continued Plaintiff's Motion for Preliminary Approval 13 of Class Action Settlement hearing to August 18, 2022.

14 4. Thereafter, the Parties met and conferred and agreed to modify certain portions 15 of the Agreement consistent with the Court's order and hereby submit this Amendment to the 16 Joint Stipulation of Settlement and Release. The paragraphs referenced in this Amendment to 17 the Joint Stipulation of Settlement and Release supersede those of the original Agreement.

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П. **STIPULATION**

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1. Section I, Subdivision (AA) shall now read as follows:

20 PAGA Released Claims: PAGA Released Claims means the any and all causes of 21 action for civil penalties that were alleged or which could have been alleged in the Action 22 based on the facts and allegations pleaded in the First Amended Complaint in the Action and/or 23 the LWDA notice letter, including all claims for civil penalties based upon or arising out of 24 Defendant's alleged failure to pay earned wages, failure to pay minimum wage, failure to pay 25 overtime compensation, failure to provide meal breaks, failure to provide rest breaks, failure to 26 pay meal period premium wages, failure to pay rest period premium wages, failure to provide 27 accurate wage statements, failure to timely pay final wages during employment and at 28 separation, failure to maintain accurate payroll records, failure to reimburse business-related

expenses, and claims for civil penalties arising under or based upon alleged violations of
 California Labor Code sections 201, 202, 203, 204, 218.5, 221, 226, 226.3, 226.7, 510, 512,
 558, 1174, 1194, 1197, 1197.1, 1198, 2800, 2802, 2698 et seq., 2699 et seq., and/or those
 arising under applicable Industrial Welfare Commission Wage Orders.

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2. Section I, Subdivision (EE) shall now read as follows:

6 Released Claims: Released Claims are defined as all claims, debts, liabilities, demands, 7 actions, or causes of action under state, federal or local law, whether statutory, common law or 8 administrative, pleaded in the First Amended Complaint in the Action or arising out of or 9 reasonably related to the factual allegations in the First Amended Complaint, including, but not 10 limited to, claims for failure to pay earned wages, failure to pay minimum wage, failure to pay 11 overtime compensation, failure to provide meal breaks, failure to provide rest breaks, failure to 12 pay meal period premium wages, failure to pay rest period premium wages, failure to provide 13 accurate wage statements, failure to timely pay final wages during employment and at 14 separation, failure to maintain accurate payroll records, failure to reimburse business-related 15 expenses, unfair competition or business practices, any and all claims under PAGA, and any all 16 claims for associated penalties, whether civil or statutory in nature, interest, attorneys' fees and 17 costs, or any other associated damages, and all other alleged violations of the California Labor 18 Code and Business and Professions Code section 17200, et seq., and all other claims and 19 allegations alleged in or which could have been alleged in the Action based on the facts and 20 allegations pled in the First Amended Complaint. Without limiting the foregoing, the Released 21 Claims include those arising under California Labor Code sections 201, 202, 203, 204, 218.5, 22 221, 226, 226.3, 226.7, 510, 512, 558, 1174, 1194, 1197, 1197.1, 1198, 2800, 2802, 2698 et 23 seq., 2699 et seq., and/or those arising under Industrial Welfare Commission Wage Orders, 24 PAGA, California Code of Regulations, title 8, Section 11050; the California Civil Code 25 Sections 3287, 3289, and 3294; and California Code of Civil Procedure section 1021.5. This 26 release excludes the release of claims not permitted by law.

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3. Section V, Subdivision (H)(2)(d) shall now read as follows:

2 Class Members will have the opportunity, should they disagree with the number of 3 eligible Workweeks and/or pay periods with which they have been credited, as provided in 4 their Notices, to dispute such information. All such disputes must be in writing, postmarked by 5 the Response Deadline, and sent via first-class regular U.S. mail to the Settlement 6 Administrator, explaining the basis for the dispute and including any supporting documentation 7 showing that the Workweeks credited to him or her is inaccurate. Defendant's records will be 8 presumed determinative, absent credible evidence to rebut the accuracy of the Workweeks 9 credited to a Class Member based thereon. The Settlement Administrator will evaluate the 10 evidence submitted by the Class Member and make a recommendation to the Parties as to 11 which figures should be applied. If the Parties disagree with the Settlement Administrator's 12 recommendation, the dispute will be presented to the Court for determination. The Court will 13 make the final decision on disputes.

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4. Section V, Subdivision (H)(3) shall now read as follows:

Objections to Settlement. The Notice Packet will provide that Class Members who
wish to object to the Settlement may do so by mailing a written objection to the Settlement
Administrator, postmarked no later than the Response Deadline. The date of the postmark will
be the exclusive means for determining whether an objection has been timely submitted.

19 All objections must be in writing, which includes: (1) the objector's full name, address, 20 last four digits of his or her Social Security number, and signature; (2) the case name and 21 number; (3) the factual and legal basis, with supporting documents, if any, on which the 22 objection is based; and (4) whether the objector is represented by an attorney and providing the 23 contact information of any such attorney. The Parties agree that the Settlement Administrator 24 shall not disclose the last four digits of any Class Member's Social Security number to anyone 25 but the Parties, that such information will be securely held, and that the disclosure of those last 26 four digits to the Parties shall not be used for any purpose except to ascertain the identity of the 27 objector for administration of this Settlement. Any person who fails to timely submit their 28 written objections in the manner specified above may still appear and object at the Final

Approval Hearing. In other words, Class Members wishing to object to this Agreement may do so by simply appearing at the Final Approval Hearing. If a Participating Class Member objects to this Settlement, the Participating Class Member will remain a member of the Class, and if the Court grants final approval of the Settlement, he or she will be bound by the terms of the Settlement and any Final Approval Order and Final Judgment. Within three (3) business days of receipt of an objection, the Settlement Administrator shall provide counsel for the Parties with a copy of the objection. No later than thirty (30) calendar days before the Final Approval Hearing, the Settlement Administrator shall provide counsel for the Parties with a complete list of Participating Class Members who have submitted an objection. Prior to the Final Approval Hearing, the Settlement Administrator shall submit copies of the objections that it has received, to the Court by way of declaration.

5. <u>Section V, Subdivision (H)(4) shall include an additional paragraph that reads</u> <u>as follows</u>:

If a Class Member submits both an Exclusion Form and written objection to the
Settlement Administrator prior to the Response Deadline, only the written objection will be
deemed valid. The Class Member's Exclusion Form will be invalid, and the Class Member will
still be considered a member of the Class, will receive his or her Individual Settlement Share,
and will be bound by the Released Claims.



